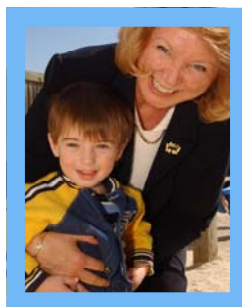


## Encouraging discovery. Insuring quality.

Childhood is an exciting time of wonder and discovery. The VCU Health System's Child Care Center is a place where friendships blossom and where each child is viewed as a capable and competent individual. Children are nurtured and encouraged to explore their individual potentials in a safe and stimulating homelike environment.

Using materials that abound in the natural world children experience the richness of light, textures, smells and movement. We provide an environment that supports the belief that children deserve to be children and have their childhood preserved.



### VCUHS CHILD CARE CENTER

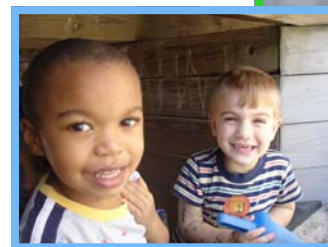
MCV Campus  
607 N. 10th Street, N-Deck  
Parking  
PO Box 980013  
Richmond, VA 23298  
Phone: 804-828-6291  
Fax: 804-828-4442  
E-mail: pmoon@mcvh-vcu.edu

VCUHS Child Care at VDOT  
1201 East Broad Street  
Richmond, VA 23219  
Phone: 804-786-1635  
E-mail: psmoon@rcn.com

**VCU** Health System  
Virginia Commonwealth University  
MCV Hospitals and Physicians

## VCU Health System Child Care Center

*Encouraging discovery. Insuring quality.*



## Admission.

Payment of application fee is due upon submission of the application. This insures your place on the waiting list but does not guarantee a position for the admission date requested. All fees are nonrefundable.

- Please contact the VCUHS Child Care Center at least 2 months prior to requested admission to determine availability of space for your child.
- Please notify the center if you deliver early or need to change requested admission date.
- We strive to meet the family care needs of our employees however, in an effort to best insure that your needs are met, we recommend that you apply for admission to at least two additional child care centers.

Please complete and mail the application on the reverse side to place your child on the waiting list for the VCUHS Child Care Center.



Please place my child on the waiting list for care at the VCU Health System Child Care Center:

Application date:

Requested admission date:

Parent's name:

Child's name:

Child's age:

If newborn, birth/due date:

Occupation:

Unit/department:

Shift hours:

Business number:

Home number:

Home address:

Email:

Circle one:

Full-time

Part-time

PRN



**Our history.**  
Over a quarter century ago, the VCU Health System Child Care Center became one of the first employer sponsored on-site child care centers in Virginia. It has established a rich tradition of commitment to quality of care for children and families, and serving to assist employees with the challenges of work-life balance.

Our child care program has contributed to the distinctive achievements of the VCU Health System, including: recognition as the Greater Richmond Employer of Choice; Working Mother's 100 Best Companies for Working Mothers; the National Association for Women Executives for the advancement of women; and The Center for Companies that Care for creating a nurturing environment for employees and one that encourages community involvement.

**A unique approach.**  
Located in the center of downtown Richmond, the children are surrounded by opportunities to interact daily with diverse cultures. A beautiful learning garden provides a play yard rich with experiences that nurture the spirit as well as the physical development of each child.

Being a part of the Virginia Commonwealth University our school has unique access to professionals from many different disciplines. The center staff are educated in the fields of education, growth and development and family counseling. Through active research and continuing education opportunities our teachers remain current in educational theory and best practices for children, as well as new approaches to learning.

The VCUHS Child Care Center offers a continuum of care beginning with infancy and extending through the preschool years. This provides the opportunity to develop long term relationships and establish trust so essential to balancing the complexities of work and family life. Our program is based on proven child development and education theories. Children in our program are encouraged to establish a sense of trust and self-esteem as they learn more about themselves and the world around them. They are also encouraged to explore their individual potentials in unique learning centers, which focus on arts and crafts, music and movement, reading readiness, math readiness, fine and gross motor development, science and role play. Self-paced activities provide a positive framework for appropriate development. Our program is enhanced through field trips, Theater IV plays and "special interest" visitors.

Our intergenerational program provides magnificent opportunities to blend the wonder of the infant and young child with the wisdom of our adult neighbors.

**A welcome advantage.**  
Our program is inspired by the schools of Reggio Emilio in Italy (named by *US News and World Report* as one of the top 10 preschools in the world). Our visit there left us with a deeper understanding of the natural passion for learning that children possess; a deeper appreciation for each child's competence; and their ability to be co-creators of knowledge and understanding. The Reggio philosophy maintains that teachers are not givers of knowledge and children vessels to be filled. Rather, teachers and children are partners in learning and by careful observation and planning the teacher facilitates learning based on the child's interests. Our program believes in open visitation. We encourage parents to take advantage of the opportunity to nurse their infants (whether on schedule or demand), share lunch, plan a picnic, participate in special events/activities or just stop by to say

Encouraging discovery. Insuring quality.

hello! What's more, *Child Magazine* has cited uninterrupted quality time with your child as one of the advantages of a daily commute together!

**Insuring quality care.**  
Distinctly, our program is among only 8 percent in the United States to be accredited by the National Association for the Education of Young Children. (NAEYC). Appropriate teacher/child ratios are critical to the provision of quality care and individualized attention. Our teacher:child ratios are: infants (6 weeks to 12 months) 1:4; pre-toddlers (12 –17 months) 1:4; Jr. toddlers (17 months-2 years) 1:5; toddlers (2-3 years) 1:6; pre-school (3-6 years) 1:10; and summer camp (6 –12 years) 1:11.

**Convenience counts.**  
We recognize that balancing a busy personal and professional life can be very challenging. To assist you in creating this balance, the following items are provided for your child: standard formulas, soybean formulas, baby foods, juices and table foods, disposable diapers, 3 meals/day and 3 snacks (based on hours of attendance).

**Crucial opportunities.**  
We view parents as our partners and maintain an open door policy. Ongoing communication is an essential component of our program. Parents are invited to share thoughts, ideas and reflections. Special events, parent meetings and educational seminars also encourage a healthy exchange.

**Additional services.**  
Based on space availability, we provide back-up child care for employees whose children are not enrolled. Summer camp, snow day and winter/spring break options also exist. We also have contracted with an agency to provide in-home and community-based sick child care as needed.